

# 2021 - 2022 ANNUAL REPORT

**Reconnecting Communities** 



WHAT WE DO





























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We established the first ethnic health hub in Aotearoa, New Zealand...



**This** is my first report as Executive Chairperson, a new role created as part of last year's restructure.

As always, our AGM and Annual Report provide the opportunity to pause and reflect on the year that has been and the achievements of the Trust.

After nearly a year in the Executive Chair role, I continue to be humbled by the great work of our team (leadership team, staff, volunteers, and wider contributors), despite the numerous challenges we faced over the past twelve months.

We had several changes within the board and management team. I would like to thank the following trustees who concluded their service with the board: Bryan Corfield, Hope Allum, Juergen Pothmann, Nicolas Hadj-Blaha and Robert Rope. My thanks to Tania Pointon, who left in August and Leanne Salisbury who left in February, for their valued contributions to the management team.

The board welcomed Abdul Gibraan, Christina Ogg, Helen Carter and Tabs Rauf. Ange Robinson and Abdullah Hussaini joined the leadership team.

These changes have built on the depth of experience and history within the organisation, strengthening our diversity and ability to meet the needs of the ethnic communities we serve.

Our vision of success continues to evolve as we respond to changing needs (particularly through our wider COVID-19 response) whilst continuing to deliver existing programs that are valued by the community. Becoming fully operational again has facilitated the

much needed and sought-after reconnection across communities and brought energy and life back into the Settlement Centre Waikato.

We have refreshed our strategic plan and remain true to our mission of paving the way for successful settlement. To us, this means inclusion and celebrating diversity within the communities in which we all live.

I want to reflect on three key highlights this year. We secured a new contract to provide settlement support to former refugees (or, as we say, New Kiwis). We established the first ethnic health hub in Aotearoa, New Zealand, ensuring appropriate health support for people within ethnic communities who test positive for COVID-19 with underlying health challenges. And finally, a visit from the Minister for Diversity, Inclusion and Ethnic Communities, the Honourable Priyanca Radhakrishnan, provided a fabulous opportunity to showcase the great work we do.

Special thanks to our team and volunteer board, who give so much energy and time to the Trust. Your hard work is appreciated and valued. To our funders and supporters, thank you for your backing and enabling our mission.

Over the coming year, HMS Trust staff, trustees and volunteers look forward to strengthening our organisation, building on our programmes, overcoming challenges, and continuing to positively impact our community.





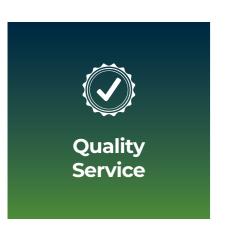


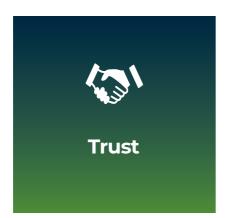
# A society that values and celebrates the diversity of all people



# Paving the way for successful settlement

























# **Strategic Priority**Brand and Communications

# **Success Statement**

We are widely considered as a trusted enabler of successful settlement



# Strategic Priority Enterprise

# **Success Statement**

We intentionally seek new opportunities within our core work



# Strategic Priority

Engagement and Responsiveness

## **Success Statement**

What we do responds to immediate individual need, is for the greater good, and supports community participation and integration



# **Strategic Priority**

Leadership and Talent

### **Success Statement**

We work to our strengths, are flexible and adjust to changing needs

STRATEGIC PLAN 2022-2025





Engagement and Responsiveness is a key strategic the migration and feedback from the teams continues priority of the Hamilton Multicultural Services (HMS) Trust. This year is yet another example of where the Trust has lived its values and strived to support our Our Performance Report is now prepared in accordance communities.

individuals and organisations in our community. The Settlement Centre Waikato was closed during lockdown, driving lessons were put on hold until vaccine requirements were met, and face-to-face to increase as we outreach our services into the interpreting switched to telephone interpreting. Restrictions in the community also put a dampener on (grants and government contracts) have increased the demand for these services as other organisations by 20% since the prior period. This comprises of the grappled with their own challenges. The downward pressure on the delivery of these services was immense however, the Trust continued to support the staff and community by delivering the COVID-19 response. The Trust supported 167 families, and 2,176 individuals received the vaccination at our drive-through vaccination clinics.

COVID-19 has significantly changed the economic environment. Unfortunately for the Trust, this has impacted the timeline of the Centre Building Expansion, in addition to cost escalations of the overall project. The Trust spent a further \$200,549 on building resource consent, revised cost estimates, and other professional fees, but has now settled on a plan that is suitable for tender. The Trust currently holds \$727,630 in reserves for the Centre Build, with many I would like to finally take this opportunity to funders already pledged funds for when the project acknowledge the efforts of the HMS Trust team, the commences.

Despite this year's challenges, the Trust had some big achievements during the period. We invested further in our IT infrastructure and remote working capabilities by migrating to the Cloud. While change can be difficult, there were no adverse events during

to be positive.

with the Tier 2 reporting framework, and the Trust has also elected to include the Statement of Service The COVID-19 restrictions proved difficult for many Performance as an early adopter of a new accounting standard for Tier 2 Charities.

> The scale of operations at the Trust continues community. Revenue from non-exchange transactions

- New contract with the Waikato District Health Board for the Ethnic Health Hub
- Ministry of Social Development grants for support for families in isolation
- Additional discretionary funding realigned with the increase in demand for services, and
- Vaccine clinics with the Waikato District Health Board, and Community Engagement grant from the Ministry of Health.

Concluding the year, the Trust achieved a surplus of \$25,905, cash on hand of \$1,406,560, and an unmodified audit report.

vibrancy and resilience of our communities, and the ongoing support from our grant funders and contract providers.







significant needs that have come from the impact of the changing and growing needs across communities. the COVID-19 pandemic.

taken on the challenges of new COVID-19 response communities in a more holistic way. work while continuing with business as usual. As

Over this last year, HMS (Hamilton Multicultural you read some of the stories from the community Services) Trust like many community organisations development team you will get a sense of what has has punched well above it's weight responding to the been achieved as we have navigated our way through

As we move forward and away from the crisis I am proud of the way the team has stepped up and response work, we look forward to re-connecting with





With increased financial pressures, the Affordable Energy for All (AEFA) programme is more important than ever. The programme supports families across our ethnic communities to make often much needed and yet sometimes small changes to how they manage the energy use in their homes, and to search for more affordable energy providers.

> The changes can include having shorter showers, knowing when to open and close curtains, wiping condensation from windows and removing mould – all of which contribute to a healthier home and make a significant difference to the household budget, freeing up money for other necessary costs.

> > Whilst the ability to complete healthy home assessments was impacted due to COVID-19, this year we supported 32 families (55 adults, 60 children) through the AEFA programme. Work also continued alongside other community organisations to

> > > share information about the role of the Energy Navigator and other services of the Trust and Settlement Centre Waikato.

> > > With a reduction in COVID-19 restrictions, we are looking forward to continuing to provide this valuable service to families across our ethnic communities.







**This** year the Community Connector team played a key role in raising awareness across ethnic communities of the vaccination roll out and mandates, and in providing much-needed support through the provision of food, vouchers, and welfare packs.

Information sessions were held by HMS Trust alongside the Waikato District Health Board (DHB), for those within ethnic communities. These sessions highlighted the need for vaccination clinics to respond to the specific needs of ethnic communities. In conjunction with the DHB, the Trust established the first-ever vaccination clinic for ethnic communities in Aotearoa, New Zealand.

As lockdowns became the norm, the Community Connector team continued to administer the vaccination clinics whilst responding to a significant increase in the number of requests for support from people who had their work hours reduced or lost their jobs. At the end of lockdown, there was a considerable uplift in the number of enquires and clients with financial stress, or housing issues, and these were also responded to.

In early January, the team began assisting families to prepare for the anticipated Omicron outbreak. Funding from the Ministry of Social Development (MSD) to support the ongoing demand from people for food and welfare packs was welcomed and the team continued to support ethnic families who were isolating.

At times this was a real challenge due to limits on essential items and trolley sizes, which often meant many daily visits to supermarkets.

Between February and the end of June, the Community Connector team delivered 973 food parcels, supporting 526 families (a total of 1247 adults and 758 children). The team also supported 118 families with vouchers. The discretionary fund supplemented rent, school fees, power accounts and assisted many children to participate in activities, where cost would otherwise have been a barrier.

The Community Connector team has provided a dedicated response to the needs of the community through a very tough year and the Trust is proud to have such a committed team who have kept the welfare of people at the forefront of our response.





**The** Care in the Community Hubs Waikato District Health Board Ora, as a response to iwi looking for manager and health navigators to partnership, ensuring communities work directly with the high needs were able to play a key role in cases referred through the DHB the health response during the lead allocation process. COVID-19 pandemic.

oversight, with a focus on people who have underlying health conditions and were responding to the needs of Māori and Pacifica the Waikato Region. communities. The Trust challenged the WDHB asking the question "What about an ethnic community to respond to the needs of ethnic communities isolating due to COVID-19.

The WDHB agreed there was a need for an ethnic hub, and an advisory group was formed by leaders from across the ethnic communities.

HMS Trust in consultation with the health hub response and within

The Ethnic Health Hub is The hubs are additional to clinical the only one of its kind in Aotearoa. New Zealand **communities throughout** their rohe were requested.

Our health navigators are bilingual, and we were able to utilise the hub?", employing ethnic people Decypher interpreters to eliminate any language barriers to accessing information.

> The health navigators engage with patients via phone and after an initial engagement follow up with daily health checks with a personal and friendly approach. Navigators

establish what type of support (CiTC) were established by the advisory group agreed to lead the is required which includes other members of the family who are (WDHB) - now known as Te Whatu 7 days employed an operations completing the seven-day isolation period as per Ministry of Health directives.

> The health navigators worked closely with our community connectors who were able to deliver manaaki packs to families in Cambridge and Hamilton and if not within the area. and supports ethnic assistance from other hubs across

> > It is a testament to the leadership of HMS Trust that we were well positioned to respond in a proactive and positive way to improve the overall well-being of ethnic communities as we navigated our way through the COVID-19 pandemic. 209 people had their health needs supported by the Ethnic Health Hub team.





**HMS Trust** recognised that ethnic communities 4 lockdown. This was for essential workers in programme. There was a lot of misinformation out in the communities about various vaccines and, information was not readily available in On Saturday 16th October we ran a Super diverse languages.

The Trust with the resource of the Settlement at the Centre that day. We had the support Centre Waikato was in an advantageous position to facilitate information sessions for Southgate who came along. the communities, with interpreters. It became clear that people were comfortable coming to the Centre. With this in mind, we worked with the WDHB and Ministry of Health to have the resources needed for ethnic communities to engage in the national roll out of the COVID-19 vaccination.

The first clinic at the Settlement Centre was on Friday 13th August, with the support of Waikato DHB and K'aute Pasifika.

## We had an amazing turn out with 187 vaccinations on the first day.

The first drive-through vaccination clinic was on the 23rd of August as we moved into level

were under resourced when it came to the the community. We continued drive-through national roll out of COVID-19 vaccination clinics each day for two weeks, averaging 150 vaccinations a day.

> Saturday vaccination clinic, which was successful, with over 200 people vaccinated of some local councillors and the Mayor Paula

> From the 28th of October until 19th November we continued with the drive-through clinics and the ethnic administration team from the Settlement Centre were trained to support the vaccination nurses. As we moved down the traffic light system, out of lockdown and with the Centre reopening, we continued to run vaccination clinics on Fridays in the Centre for anyone over 12 years of age that needed their first or second vaccination, their booster, or children 5 – 11 years old.

> On average, we vaccinated about 70-80 people a day at these clinics. In total 2,176 individuals were vaccinated in clinics run by the Trust.



Three events were held for the Sisterhood group this year, rather than our usual monthly events - two at Agora Café and one at Hamilton Gardens.

### These events were great opportunities for the women to reconnect with existing friends and make new ones.

Sisterhood is also a wonderful opportunity for the community support team to meet with the women and share what is happening at HMS (Hamilton Multicultural Services) Trust and the Settlement Centre Waikato.



During lock-downs we continued to connect with the Sisterhood members online using Zoom, regular emails, and the private Facebook group – which included regular updates, so we could remind the members that Trust was available to provide support if needed.



# MIGRANT EMPLOYMENT

**It has** been a year of change for Migrant Employment Solutions. We continued to support clients to achieve their employment goals as we grappled in the first part of the year with continuous changes to visas, the uncertainty of how government would respond to immigration post COVID-19 and lockdowns.

Another significant change was the ending of the Ministry of Business, Innovation and Employment (MBIE) Skills Matching Contract in June, a contract the Trust has had for five years, supporting skilled migrants into work. This was the result of border closures and the government setting a new strategy for supporting ethnic communities to meet employment goals in several areas.

The Ministry for Ethnic Communities Development Fund also resourced the Trust to continue to support a wide range of clients from both migrant and former refugee backgrounds.

Meeting and running workshops online when face-toface was not possible, was a great way to continue to connect, provide a friendly face and offer a much needed empathetic ear to clients.

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# It was a privilege for the team to be

We expanded our networks, built relationships with immigration consultancies and several new recruitment agencies. Pastoral care continued to be a significant part of the service and being able to refer clients to other services such as Dress for Success and Diversity Counselling was really valued.

One of the challenges for the year was not being able to recommend enough jobseekers to the numerous employers and recruiters seeking suitable candidates as our borders remained closed. This highlights the significant contribution migrants make to our economy.

Despite these changes and challenges, we placed 71 clients into work from the 88 people who registered with our service. Placements included positions such as Community Engagement Coordinator, Financial Analyst and Practice Manager. Finding suitable employment is key to settling well into new community and the team celebrated each successful placement.





















2,176
Vaccinations
administered at the
SCW popup clinics



People participated in Bike Training





209 Ethnic health hub high need health referrals



Healthy home assessments



428
Clients passed their driving test



167
Households supported through COVID-19 response services



2,902
Driving lessons
delivered



7,581
Interpreting jobs



Participants graduated through Computers in Homes



Clients secured employment



**385**Translation jobs



# **LANGUAGE SERVICES and** TRANSPORT PROGRAMMES

opportunities too. It taught us how to be more facilitating the much-valued reconnection with our resilient, innovative, creative, and to use technology communities. to overcome obstacles.

Both the Decypher and Open Road teams continued their focus on supporting people to overcome

The pandemic brought challenges and many communication and transport challenges, whilst



# **DECYPHER** Interpreting and Translations

Through quick, innovative thinking and financial and community. Its in-depth experience of the prudence, Decypher managed to overcome the industry, sound business strategies and practices also challenges COVID-19 brought and continued to means we can quickly adapt to changes and ensure deliver interpreting and translation services to our our long-term sustainability. clients throughout the year.

on site delivery was negatively affected, we quickly interpreting and translation services. developed video interpreting and expanded our telephone interpreting service to adapt to 'the new normal' and remain responsive to changing business needs.

Decypher continued to operate 24/7 and provided the much-needed service and support to our community by removing language barriers.

In the past year, Decypher completed 7,581 interpreting and 385 translation assignments. We trained over 20 new interpreters, and we have signed two new telephone interpreting contracts with Report It Now and Connecting Now. This demonstrates Decypher's focus on growing its core business.

Decypher is committed to providing high quality interpreting and translation services to our customers

Now covering over 60 languages, Decypher continues While our capacity for face-to-face interpreting and to reconnect communities through the provision of





The ongoing pandemic combined with capacity challenges in driver licence testing caused delays and loss of volunteers. Despite this, 287 people had passed their test.

We are thrilled to have supported so many individuals and make a positive contribution to the successful settlement of former refugees and their families and communities in Aotearoa, New Zealand.

The widespread Omicron outbreak throughout all parts of New Zealand from February to April resulted in cancelled lessons and tests.

The team worked through these challenges with resilience and commitment, and we are very proud of the work they have done through trying times.

Health and Safety has been a high priority this year. We followed the New Zealand Transport Agency (NZTA) lead, and initially all volunteers and learners were required to hold a vaccine pass from December until April.





This meant the small number of people without vaccine passes were still able to participate in the programme in the latter part of the financial year.

We saw a decrease in the numbers of volunteer mentors, as many of them took a break. In some locations, such as Dunedin, there has been a need to actively recruit new volunteers for the first time since the programme started.

In the past six months the wait time (3-4 months) for test bookings and the long wait for re-sits continues to cause delays in progressing learners through the programme.

In-spite of these challenges, Open Road started delivering in two new locations, Timaru and Ashburton, in January 2022. With the addition of these two locations, HMS Trust is now delivering the Open Road programme in 11 locations throughout New Zealand and continues to bring communities together by solving transport challenges, in the lives of former refugees and their families.



# **PASSPORT 2 DRIVE (P2D)** Community Driving School

outbreaks continued to impact the delivery of our community driving programme, with many learners who contracted COVID-19 having their lesson schedule interrupted – delaying their ability to achieve their driver licence. The health and wellbeing so bookings were rescheduled, and cancellations managed. Where needed, we referred clients to the Trust's Community Connectors and Health Hub for support.

Thanks to the driving team's awesome work and commitment, we received many word of mouth referrals. Our programme, recognised in the sector as a quality service, is supported by funding from Waka Kotahi and other community funders such as WEL Energy Trust and Trust Waikato. The ability to deliver a quality programme, where costs are not prohibitive is due to the generosity of these funders. With this support, the Trust continues to provide much-needed service to migrant and former refugee communities.

Even with the generosity of funders, the Trust faced escalating costs across several areas, including petrol, insurance, and repairs and maintenance.





It was a testing year for the P2D team. COVID-19 For a number of years, the Trust has absorbed these costs, however, to ensure a sustainable model for the community, we passed on a small increase to users. We provide a comprehensive programme which is more than learning to drive, it extends to support learners to navigate the driving licence system, of our P2D team and driving learners was a priority bilingual assistance and building trust with people who need their restricted or full licence so they can be independent.

> In this financial year our team, Jhon Agudelo, Robert Lynne, Fernando Bonilla and Alan Carter delivered 2,902 driving lessons and 141 people passed their

> We are passionate about supporting individuals to become independent and empower them to achieve their life goals, which aligns with one of the Driving Change Network initiatives "Equitable access to driving education".

> We are looking forward to continuing to provide this valuable service across the community.





year, with 71 participants and 16 trainings held during ethnicities.

We delivered training across all levels. Some beginners learned to ride in just 30 minutes after many years of never working up the courage to give it a go. One participant biked around Claudelands Park shouting with joy

# "I can ride a bike, look at me, I'm riding!"

It's such a privilege to help people learn new skills and it is so much fun. Many people also gained the confidence to ride on the road in different traffic conditions.

Despite interruptions, we experienced an increase in This year, we piloted a working partnership with Go interest and participation in our bike programme this Eco, with both organisations committed to getting more of the Hamilton community on bikes and giving the drier months, and participants from 14 different them the skills and knowledge to ride safely and learn some bike repair skills so they can repair their own bikes. Donated bikes are checked and repaired where necessary, to ensure they are roadworthy, and given to members of the community who have completed a Grade 2 (on road) bike training if they need a bike.

> Thanks to Hamilton City Council for continuing to fund the programme for another year. We look forward to delivering more training and giving participants the opportunity to have a sustainable and independent mode of transport.















challenging, and rewarding one in People and within the Trust, we focused on improving our offering Capability.

dominated much of the work for the latter half of 2021 with often daily or weekly Health and Safety updates, as our teams navigated working in a "new normal". The team quickly adapted to changing requirements 2022-2023 is looking to be an exciting year with the to ensure we were able to continue to deliver services development of a new performance and development whilst keeping staff and clients safe.

We created an Ethnic Health Hub, and towards the end of 2021-2022, welcomed new team members to Our team of staff and volunteers make it possible to the New Kiwis Settlement Service following the Trust's do the amazing work we do in the community, and we successful bid for the Refugee Resettlement contract.

The 2021-2022 year has been an interesting, Along with recruitment and staff taking on new roles to existing and prospective employees through initiatives such as Birthday Leave, providing Annual, COVID-19 lockdowns, levels and traffic light changes Sick, and Bereavement Leave entitlements from day one (rather than in line with statutory requirements), and supporting our team to pursue study opportunities.

framework and Health and Safety reportable events

celebrate and thank them for all they have achieved.



Through the ongoing challenges in place to enable us to meet those into a more resilient workforce, adept and transparency. at continuing to deliver services while Cloud.

There was an increase in reporting requirements with the additional contracts and grants this year. We had robust systems and controls

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posed by COVID-19, we developed reporting objectives with accuracy

working away from the office. With Along with IT and finance, risk the growth of associated new projects management is now also part of the and contracts, a more collaborative Support Services division following and robust IT infrastructure was last year's restructure. In this highly required to provide greater flexibility challenging and changing global and productivity, and in June, we economic environment we closely transitioned successfully from an on- monitor risk. The risk register is premises server environment to the reviewed regularly and remains a key tool in reporting and managing risk across the organisation.







# **INDEPENDENT AUDITOR'S REPORT**

I have audited the financial statements. The financial statements provide information about the past financial performance of Hamilton Multicultural Services Trust and its financial position as at 30 June 2022.

In my opinion, the accompanying financial statements

- Complies with Public Benefit Entity Reduced Disclosure Regime (Not for Profit) in New Zealand
- Gives a true and fair view of the financial position of Hamilton Multicultural Services Trust as at 30 June 2022 and its financial performance for the year ended on that date

The financial statements in the above opinion include:

- The statement of financial position as at 30th June 2022
- The statement of comprehensive revenue and expenses, statement of changes in equity, statement of cash flows, and notes to the financial statements including significant accounting policies for the year ending 2022

#### Additionally, in my opinion

The reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of services performance are suitable.

#### Mark Campbell

Campbell & Campbell Accounting Consultants

"The following pages (22 to 25) are an excerpt from the audited financial statements. For full financial statements please visit hmstrust.org.nz"



#### STATEMENT OF SERVICE PERFORMANCE\*

	June 2022	June 2021
Decypher - number of interpreting jobs	7,581	9,068
Decypher - number of translation jobs	385	347
Driving Programmes - number of lessons delivered	2,902	3,563
Driving Programmes - number of successful participants	428	441
Number of venue users at Settlement Centre	44	56
Number of new registrations at Settlement Centre	368	707
Number of participants who graduated from Computers in Homes	12	23
Number of clients who received employment support	88	137
Number of clients who secured employment	71	77
Number of families supported through COVID-19 Response services	167	110
Number of families received a healthy home assessment	32	37
Ethnic Health Hub high need health referrals from the WDHB	209	-
Number of people vaccinated though clinics run by the Trust	2,176	-

 $<sup>\</sup>hbox{\tt *The\,accompanying\,notes\,in\,full\,audited\,financial\,statements\,must\,be\,read\,in\,conjunction}$ with these reports. For full audited financial statements please visit hmstrust.org.nz

#### STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES\*

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES*					
	June 2022	June 2021			
Revenue from exchange transactions	\$	\$			
Revenue from providing goods or services	1,185,012	1,278,192			
Interest, dividends and other investment revenue	7,106	11,661			
Other revenue	78,246	80,956			
Revenue from exchange transactions	1,270,364	1,370,809			
Revenue from non-exchange transactions					
Grants, fundraising and other similar revenue	733,001	446,895			
Income from contracts	1,640,957	1,537,929			
Revenue from non-exchange transactions	2,373,958	1,984,824			
Total Revenue	3,644,322	3,355,633			
Expenses					
Expenses related to events	-	17,056			
Volunteer and employee related costs	2,490,796	1,977,650			

1,029,163

462

97,996

3,618,417

25,905

1,168,366

1,787

86,103

3,250,962

104,671

### **STATEMENT OF CHANGES IN EQUITY\***

Costs related to providing goods or services

Grants and donations made

Other expenses

Surplus for the year

Total Expenses

	General Reserves \$	Building Reserves \$	Other Reserves \$	Total Equity \$
Balance at 1 July 2021	133,638	928,179	160,000	1,221,817
Transfers	200,549	(200,549)	-	-
Surplus/(Deficit) for the year	25,905	-	-	25,905
Balance at 30 June 2022	360,092	727,630	160,000	1,247,722
	General Reserves	Building Reserves \$	Other Reserves	Total Equity \$
Balance at 1 July 2020		Building Reserves \$ 980,731	Other Reserves \$ 100,000	Total Equity \$ 1,117,146
Balance at 1 July 2020 Transfers	\$	\$	\$	\$
•	36,415	980,731	100,000	\$

FINANCIAL STATEMENTS

### **STATEMENT OF FINANCIAL POSITION\***

STATEMENT OF FINANCIAL POSITION	30 June 2022	30 June 2021
Assets	\$	\$
Current Assets		
Cash and cash equivalents	1,406,560	1,671,177
Receivables from exchange transactions	157,078	262,908
Prepayments and other receivables	29,473	25,240
Total Current Assets	1,593,111	1,959,325
Non-Current Assets		
Property, plant and equipment	215,170	215,373
Centre Building - Work in Progress	272,370	71,821
Total Non-Current Assets	487,540	287,194
Total Assets	2,080,651	2,246,519
Liabilities		
Current Liabilities		
Trade and other payables	152,681	313,981
Employee entitlements	139,383	85,947
Deferred revenue	465,497	530,431
Loans and borrowings	22,427	18,673
Other current liabilities	9,497	9,799
Total Current Liabilities	789,485	958,831
Non-Current Liabilities		
Loans and borrowings	43,444	65,871
Total Liabilities	832,929	1,024,702
Total Assets less Total Liabilities (Net Assets)	1,247,722	1,221,817
Equity		
General Reserves	360,092	133,638
Specified Reserves	887,630	1,088,179
Total Accumulated Funds	1,247,722	1,221,817



\*The accompanying notes in full audited financial statements must be read in conjunction with these reports. For full audited financial statements please visit hmstrust.org.nz

#### STATEMENT OF CASH FLOWS\*

STATEMENT OF CASH FLOWS*		
	30 June 2022	30 June 2021
Cash Flows from Operating Activities	\$	\$
Cash was received from:		
Grants, fundraising and other similar revenue (non-exchange)	605,261	622,579
Receipts from contracts (non-exchange)	1,703,763	1,541,735
Receipts from providing goods or services	1,292,592	1,172,589
Other Revenue	71,848	72,039
Net GST	7,166	(15,141)
Cash was applied to:		
Payments to suppliers and employees	(3,657,068)	(2,986,403)
Donations or grants paid	(462)	(1,787)
Net Cash Flows from Operating Activities	23,100	405,611
Cash flows from Investing Activities		
Cash was received from:	0.010	
Receipts from the sale of property, plant and equipment	9,019	-
Interest, dividends and other investment receipts	7,106	11,661
Cash was applied to:		
Payments to acquire property, plant and equipment	(285,169)	(134,190)
Net Cash Flows from Investing Activities	(269,044)	(122,529)
Cash flows from Financing Activities		
Cash was received from:		
Proceeds from loans borrowed	-	-
Cash was applied to:		
Principal repayment of lease obligation	(18,673)	(58,642)
Net Cash Flows from Financing Activities	(18,673)	(58,642)
Net Increase/(Decrease) in Cash	(264,617)	224,440
Opening Cash	1,671,177	1,446,737
Closing Cash	1,406,560	1,671,177
This is represented by:		
Bank Accounts and Cash	1,406,560	1,671,177

<sup>\*</sup>The accompanying notes in full audited financial statements must be read in conjunction with these reports. For full audited financial statements please visit hmstrust.org.nz

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### **THANK** YOU

#### **OUR BOARD MEMBERS**

Paul Oettli
David Rickard
Asad Mohsin
Natasha Harvey
Richard Cain
Helen Carter
Abdul Gibraan
Jannat Magbool

Jannat Maqboo Christina Ogg Tabs Rauf

Juergen Pothmann Megan Beveridge (Board Secretary)

#### **OUR FUNDERS**

Ministry of Business Innovation and Employment
Ministry of Education
Ministry of Social Development
Ministry of Ethnic Communities
Waka Kotahi
Hamilton City Council
Trust Waikato
COGS- Community Organisations Grant Scheme
Lottery Grants Board
WEL Energy Trust
Midlands Regional Community Trust
Momentum Waikato
Waikato District Health Board

#### **OUR SUPPORTING AGENCIES**

New Zealand Police English Language Partners Waikato Inc. Waikato Refugee Forum Migrant Youth Work and Training Services K'aute Pacifika



Thank you to our AMAZING VOLUNTEERS for your invaluable time

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